

# EXHIBIT A



BETH ARTHUR  
SHERIFF

## ARLINGTON COUNTY, VIRGINIA OFFICE OF THE SHERIFF

COURTHOUSE  
1425 N. COURTHOUSE ROAD, ROOM 9100  
ARLINGTON, VIRGINIA 22201  
(703) 228-4460

DETENTION FACILITY  
1435 N. COURTHOUSE ROAD  
ARLINGTON, VIRGINIA 22201  
(703) 228-7286



April 22, 2020

**To:** Gregory Dalzell  
**From:** Beth Arthur, Sheriff *Beth Arthur*  
**Ref:** Separation During Probation Period

Effective April 23, 2020, you are hereby dismissed from employment with the Arlington County Sheriff's Office.

While still in your 18-month probationary period, you failed to follow several policies and procedures that were taught to you during your field training. You failed to conduct surveillance rounds and falsified official Office records on numerous occasions. As such, you did not meet the standards required during your probationary period.

You will receive two weeks' severance pay.

c: Major Johnson/Personnel File